

Pakistan Initiative for Mothers and Newborns (PAIMAN) Project

Work Plan



Pakistan Initiative for
Mothers and Newborns

October 1, 2005 – September 30, 2006

12 MONTH WORK PLAN: October 1, 2005 – September 30, 2006

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners	Collaborating partners
		Q3			Q4			Q5			Q6				
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	June'06	Jul'06	Aug'06	Sep'06		
Strategic Objective 1 : increased awareness and promote positive maternal and neonatal health behaviors															
CM Partners	PAVHNA in Sind SC in NWFP and Punjab, Mercy Corps in Balochistan														
Activity 1: Conduct formative research	Formative Research Available													JHU/CCP	
Task 1 :Literature Review	Literature review available	C												JHU/CCP	
Task 2: Draft TORs for conducting research on Birth Preparedness/ Complications Readiness perceptions, attitudes and practices	TORs Available	C												JHU/CCP	
Task 3: Contract with agency to conduct research	Contract Available	C												JSI	
Task 4: Review tools of research	Review report available	X	X											JHU/CCP	
Task 5: Develop and implement field workplan	Workplan available and bimonthly progress report submitted	X	X	X	X	X	X								
Task 6: Monitor research activities as per workplan	Bimonthly monitoring report available		X		X	X								JHU/CCP	
Task 7: Review and finalize draft reports	Report distributed							X						JHU/CCP	
Task 8: Share findings with partners, disseminate report to all stakeholders									X						
Activity 2: Identify and prioritize critical health behaviors for a phased approach	Prioritized list of critical issues available													JHU/CCP, JSI	
Task1: identify critical health issues/problems to be addressed	List of behaviors finalized	C													
Task 2: Prioritize main behaviors for first phase focus in provincial and national consultative meetings of stakeholders	Meetings for prioritization conducted and issues agreed upon	C												JHU/CCP, JSI	
Activity 3: Develop and share district specific Communication, Advocacy, Mobilization (CAM) road maps	10 district roadmaps available													JHU/CCP	
Task 1: Draft an overall road map for PAIMAN CAM	Draft road map available	X	X												
Task 2: Share the road map in a meeting with all partners	Minutes of the meeting available		X												
Task 3: Finalize and distribute the overall road map	Final road map distributed			X											

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		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	June'06	Jul'06	Aug'06	Sep'06			
Task4: Draft district road maps based on formative research findings.	10 district roadmaps available									X	X	X				
Task5: Review and revise district road maps on quarterly basis.	updated district roadmap															
Activity 4: Support MCH Cell to Develop and implement a national CAM strategy	CAM Strategy developed and implemented in ten districts													JHU/CCP	All partners	MoH, MoPW, PHDs, PPWD, DHGs
Task 1: Support preparing briefing material on research and prioritization	Briefing Material available		X	X										JHU/CCP	PC	MOH, PHDs, DHGs
Task 2: Support conducting planning workshop to develop CAM strategy	Minutes of the planning workshop				X									JHU/CCP	All CM partners	MOH, PHDs, DHGs
Task 3: Draft and disseminate strategy document	Strategy disseminated					X								JHU/CCP	All CM Partners	MoH, MoPW, PHDs, PPWDs
Task 4: Support finalization and approval of CAM Strategy	Implementation strategy and district action plans available						X	X	X					JHU/CCP	All partners	MOH, PHDs, DHGs, MoPW
Task 5: Support MoH in implementation of the CAM strategy in ten PAIMAN districts	No of campaigns implemented									X	X	X	X			
Task 5: Support MoH in monitoring the implementation of CAM action plans	Support provided									X	X	X	X			
Activity 5: Design, produce and pretest communication packages for household/community level (by district) based on road map for CAM for 10 PAIMAN Districts														JHU/CCP	All CM Partners	MoH, MoPW PHDs, PPWDs, NP
Task 1: Review existing BCC/IEC/ mobilization packages/materials/resources	Review report available	X	X	X										JHU/CCP	All CM Partners	MoH, MoPW PHDs, PPWDs
Task 2: Customize or develop Communication packages	Communication packages available			X	X	X								JHU/CCP	GS, All CM partners	MoH, PHDs, MoPW, NP, DGs
Task 3: Develop new material as per identified gaps											X	X				
Task 3: Pretest communication packages	Pretest report available			X	X						X	X		JHU/CCP	GS, All CM partners	MoH, PHD, MoPW, PPWD
Task 4: Identify current local partners/implementers (entry points)	List of partners available	X	X	X										JHU/CCP	All partners	National Program, NGOs, CBOs, TBAs, Hakeems,
Activity 6: Sensitize and gain support of stakeholders for CM Strategy														CM Partners		MOH, PHDs, MoPW, NP, DHMTs
Task 1: Sensitize local line departments	No of sensitization meetings held	X	X	X	X	X								CM Partners	JHU/CCP	MOH, PHDs, MoPW, NP, DHMTs

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Task 3: Sensitize CBOs, NGOs		X	X	X	X	X								CM Partners	JHU/CCP	
Task 4: Sensitize village elders/ opinion leaders										X	X			CM Partners		
Task: 5 Sensitize local Nazims and elected reps.				X	X									Contect	CM Partners, GS, MC	
Activity 7: Implement CM Strategy														CM Partners	JHU/CCP	
Task 1: Facilitate organization/strengthening of facility based health committees	5 VHC organized/ strengthened per quarter		X	X	X	X	X	X	X	X	X	X	X	CM Partners	JHU/CCP	DHMTs, NP, NGOs, CBOs
Task 2: Conduct traditional and mass media campaigns including village fares, street theatre)	No. of campaigns organized									X	X	X	X	CM Partners	JHU/CCP	Local NGOs, CBOs
Task 2B: Produce a TV drama serial/series on MNH issue	Drama serial produced				X	X	X	X	X	X				JHU/CCP	All partners	MCH Cell/TAG
Task 2C: Televis TV drama serial/series on MNH issues	Telecast report/ viewers ratings										X	X	X	JHU/CCP	All Partners	MCH Cell/TAG
Task 3: Revitalize male and femaile health committees of LHWs	125 committees health committees per quarter			X	X	X	X	X	X	X	X	X	X	CM Partners, GS		
Task4: Constitute and support male (through NGOs) and female (through LHWs) support groups for MNH	No. of groups constituted				X	X	X	X	X	X	X	X	X	CM Partners, GS	JHU/CCP	NGOs, CBOs, NP, PRSP
Activity 8: Capacity building of partners/managers(public and private) in communication	No. of trainings held													JHU/CCP	PC,SC, AKU	NP, HE Cell MoH, PHDs
Task 1: Review and develop training packages in CAM	Review report available	X	X											JHU/CCP	Other partners	MoH, PHDs, NP,
Task 2: Plan training with partners	Approved training program available		X											JHU/CCP, SC,	SC, GS other partners	Mohr, PHDs, NP, DG
Task 3: Conduct trainings programs	No. of trainings held			X								X		JHU/CCP, SC,	SC, GS other partners	Mohr, PHDs, NP, DG
Task 4: orient CMOs on CAM road map and BCC material	Minutes of the orientation meeting				X	X								JHU/CCP	All CM partners	
Task 5: include CMOs in TOTs for LHWs	List if participants of TOT trainings				X	X	X							SC	JHU/CCP other CM partners	
Activity 9: Conduct advocacy campaign based on CAM strategy	Completion of the tasks under Activity 8													JSI/JHU/CCP	All partners	MoH, PHDs, NP
Task 1: Support the national MNH (safe motherhood) group	No. of teams established	X	X	X	X	X	X							JSI	All partners	MoH, PHDs, NP, DGs
Task 2: Support establishment of provinical and district MNH groups									X	X	X	X		JSI	All partners	

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Task 3: Prepare and review advocacy packages/materials	Advocacy packages available				X	X	X							JHU/CCP	All partners	MoH, PHDs, NP, DGs
Task 4: Appoint goodwill ambassadors					X	X	X							JHU/CCP, JSI	All partners	
Task 5: Organize Training workshops for journalists									X	X	X			JHU/CCP	All partners	
Task 6: Organize sensitization workshops for Ulema														JHU/CCP	All partners	
Task 7: Develop and support networks of journalists and ulema									X	X	X	X		JHU/CCP	All partners	
Taks 8: Organize/participate in local events for MNH	10 events per quarter organized		X	X	X	X	X	X	X	X	X	X	X	All CM partners	All partners	
Task 9: Conduct activities/ campaigns for positioning PAIMAN	Campaigns for positioning PAIMAN held	X	X	X	X	X	X	X	X	X	X	X	X	JHU/CCP, JSI	All Partners	MoH, MoPW, PHDs, PPWDs
Task 10: Conduct Campaigns for image building of Health Facilities	No. of activities/ campaigns conducted for image building of PAIMAN										X	X	X	JHU/CCP	GS, All CM partners	MoH, PHDs
Task 11: Monitor CAM activities		X	X	X	X	X	X	X	X	X	X	X	X	JHU/CCP, JSI		
Activity 10: Strategize social marketing of health products (e.g. CDKs, iron tablets) and link to CAM strategy and capacity building plans	Strategy paper available													GS, JSI	All Partners	NGOs, CBOs, NP, PRSP
Task 1: Determine need for subsidized products	Need assessment report	C												GS	JSI, CM partners	NGOs, CBOs
Task 2: Develop marketing plans and integrate as needed in CM and training plans	Marketing plan available	X	X	X										GS	JSI, CM partners	NGOs, CBOs
Task 3: Market CDKs	No. of CDKs sold			X	X	X	X	X	X	X	X	X	X			
Task 4: Market iron tablets	No. of iron tablets sold										X	X	X			
Activity 11: Monitor CAM activities and improve / refine campaigns/initiatives														JHU/CCP JSI	PC	MOH, DHGs
Task1: Develop monitoring tools	Monitoring tools available	X	X	X												
Task 1: Conduct monitoring of CAM activities	Quarterly monitoring report			X	X	X	X	X	X	X	X	X	X	JHU/CCP JSI	PC	MOH, DHGs
Tas 3: Incorporate feedback in CAM activities				X		X		X				X				

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Strategic Objective 2 : Increase access (including emergency obstetric and newborn care) to and community involvement in maternal and child health services and ensure services are delivered through health and ancillary health services.																	
Activity 1: Support drafting and finalization of national SBA strategy	National Strategy Document available														JSI	SC/US	MOH, PHDS, NCMNH, DHGs, Teaching hospitals
Task 1: Conduct consultations with all stakeholders	Report of consultation	X	X														
Task 2: Draft national SBA Strategy	draft strategy document		X														
Task 3: MOH TAG to finalize the strategy	Consultation report	X	X	X	X												
Task 4: Get the strategy endorsed by stakeholders and authorities	Endorcement letters/documents/NFRs					X	X										
Activity 2: Health Facility Assessment for MNH services	HFA report available	See M & E Plan Task-8												See M&E Act 7			
Activity 3: Thematic group to finalize MNH packages at community, FLCF and referral level according to TAG and MOH recommendations	Revised packages finalised				X										JSI	AKU, NCMNH	MOH, PHDs
Task 1: Community based packages	Community based package available				X												
Task 2: FLCF packages	FLCF Packages available				X												
Task 3: Referral level facility packages	Referral level package available				X												
Activity 4: Sensitize and gain support of stakeholders for CM Strategy	Intervention packages are available	See Activity 6 under SO 1												CM partners according to the	All CM partners, AKU, PHD	National Program, PHDs, PWD, JHU	
Activity 5: Capacity building of village/community health committees																	
Task 1: develop capacity building package for Village Health Committees (including simple MIS for local health info)	Documents available	X	X	X											All CM partners/GS	JHU	National Program, PHDs, DPW
Task 2: Conduct workshops for Village/community Health Committees.	# of workshops conducted by provinces and districts				X	X	X	X	X	X	X	X	X	X	All CM partners/ GS	JHU	National Program, PHDs, DPW
Activity 6. Strengthen community based obstetrical and neonatal care services	# of Midwifery schools upgraded, # of midwifery students enrolled for training														JSI		
Task 1: Recruit CMWs on existing positions and create new positions for extended coverage.	Endorcement letters/documents/NFR				X	X	X	X	X	X	X	X	X	X	JSI	NCMH and implementing	MOH, PHDs, DHGs, PNC
Task 2: linkages of LHWs with TBAs/SBA/Health Facility See SO-5, Activity 3.2	# of joint meeting (TBAs, SBAs, LHEs) conducted						X	X	X	X	X	X	X	X	JSI/FOMs		
Task 3: Establish Supportive supervisory system for CMWs and TBAs See SO-5, Activity 3.2	NFR						X	X	X	X	X	X	X	X	JSI/FOMs	Contech	

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Task 4: Introduce Community Based Packages to HCPs	No. of Health providers trained in CBIP	X	X	X	X	X	X	X	X	X	X	X	X	All CM Partners	JSI/FOMs	MOH, PHDs, DHGs, NP			
Activity 7: Support 24 hour basic EmONC Services through selected RHCs	No. of 24 hours operational RHCs													JSI	All CM Partners	MOH, PHDs, DHGs, NP			
Task 1: Hold negotiations with PHDs/DHG for provision of 24/7 basic EmONC Services through selected RHC		X	X	X										JSI/FOMs					
Task 2: Negotiate with MOIC services at RHC 24/7	NFR				X	X	X	X	X	X	X	X	X	JSI/FOMs					
Task 3: Ensure security of the female HCPs at facilities														JSI/FOMs					
Task 4: Provide equipment and supplies								X	X	X				JSI/FOMs					
Task 5: Initiation of service delivery at the selected facilities.	Skilled Staff Available /documents				X	X	X	X	X	X	X	X	X	JSI/FOMs					
Activity 8: Establishment of referral services	No. of referral													JSI	All CM partners, JHU, GS	Edhi, NGOS, CCBs			
Task 1: Sensitize VHCs/CHCs to take responsibility for organizing community transport to deal with MNCH emergencies	Documents				X	X	X	X	X	X	X	X	X	All CM Partners	GS	NP, NGOs, CBOs, CCBs			
Task 2: Establish lines of communication for ambulance services, Networking between DHQ, THQ, RHC, BHU through Mobile Phones and 24 Hours Ambulance	Documents available/services in place				X	X	X	X	X	X	X	X	X	JSI/FOMs	All CM Partners, GS	DHGs, NGOs, CBOs, CCBs, Edhi			
Task 3: Establish referral chain among public private sector providers, facilities and hospitals	Documents/services in place				X	X	X	X	X	X	X	X	X	GS	JSI	EDHI, PMA, PHDs			
Strategic Objective 3: Improve service quality in both the public and private sectors, particularly related to the management of obstetrical care and neonatal complications																			
Activity-1: Make available MNH service standards and standard protocols for quality improvement at each level of facility, both in public and private sector.																	JSI	AKU	MOH, DoH, DGS
Task:1 Review and adapt the MNH service standards and protocols																	JSI	SC/US	
Task 2: Ensure availability of standard protocols in the health facilities.	# of health facilities with MNH protocols			X	X	X											JSI/FOMs		
Activity-2: Up gradation of selected referral health facilities (Public/Private) according to quality standards.	Development of health facility assessment report																JSI	SCUS, GS	DoH
Task:1 Health Facility Assessment	Assessment report available	X	X	X													JSI	SCUS, GS	PHDs, DHGs
Task:2 Negotiations with the DHMT on the working document:	Final plan endorsed by PHDs, DHGs				X	X	X												

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2.1 (Civil works)	Contracts finalized				X	X	X	X						JSI		PHD, DHG
2.2 (Staffing)	Staff on board					X	X	X	X					JSI		PHD, DHG
2.3 (Ordering / placement of equipment)	Equipment placed			X	X	X	X	X	X	X	X	X		JSI		PHD, DHG
Activity 3:Improve the image of MNH service providers (specially SBAs &LHWs,) facilities in Public/private sector through promotional campaigns, in order to project the “New look”	increased utilization (no. of visits)													JSI, JHU	SCUS, GS, PAVNAH, Merc i corp	DHGs,
Task:1 Study tour of health providers to existing / functional Models of health facilities	Tour conducted				X									JSI,	SC/US	
Task:2 Development & execution of media campaigns	Media campaigns developed and implemented								X	X				JHU	ALL PARTNERS	
Task:3 Incentive to the health facility in the form of logo	Incentive awarded								X	X	X	X		JSI	JHU/GS	
Activity 4:Training of Program Managers in quality improvement in public and private sectors.	# of managers trained													JSI	Contech/PC/GS	PHDs, DHGs, Training Institutions
Task:1Identify Trainees in consultation with districts and provinces	Training package prepared Master trainers trained			X										PC	SCUS, GS	DoH
Task:2 Carry out training	Training conducted				X	X								PC	SCUS, GS	DoH,
Activity 5 Strengthening/Development of Supportive supervisory system in public sectors (see also SO-5)	Supervisory reports submitted													JSI	Contech	PHDs, DHDs,
Task:1: Tool development				X	X	X								JSI	Contech	DHMT
Task:2: Monitoring schedule (visits every two months)							X	X	X		X			JSI	Contech	DHMT
Activity 6 Development of reward system for improved health facility performance.	# of health providers and facilities given performance incentives													JSI	Contech	PHDs, DHDs,
Task 1: Conduct negotiations at Provincial and District level to pool suggestions for performance based incentives for all levels of staff		X	X	X	X									JSI/FOMs	Contech	PHD/DHG
Task 2: Support DHG to Implement reward system				X	X	X	X							JSI/FOMs	Contech	

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Strategic Objective 4 : Increase capacity of MNCH managers and health care providers																	
<i>Activity-1: Training Needs Assessment (Public & Private Sector)</i>	Report Produced														AKU, CONTECH	SCUS, GS, PC	PHDC,PHSA, DHDC, PROVINCIAL DoH, MoH
Health facility assessment needs to be conducted and should include public and private sector audiences identified under activity 2																	
Task:1 Development of tool for TNA	Tool available & pretested	C													AKU, CONTECH		
Task:2 Data collection	Data compiled	X													AKU, CONTECH		
Task:3 Data Analysis and report	Report produced	X	X												AKU, CONTECH	SCUS, GS, PC, JHU	MoH, PHDC, PHSA, DHDC, NCMH
<i>Activity-2: Curriculum review, modification & development of training material for EMNC training of HCPs (Male and Female doctors, staff nurses, community midwives, LHV's)</i>	# modified curricula for this cadre # training materials developed																
Task:1 Identification and collection of available curricula & training material on EMNC	Material available	C													AKU	SCUS, GS, PC, JHU	MoH, NP, PHDC, PHSA, DHDC, NMCH
Task:2 Synthesis & development of curricula & training material for EMNC	EMNC drafts & training materials finalized	C													SCUS	GS, PC, JHU	
Task:3 Development of training quality assurance criteria.	Training Quality Assurance tools developed	X	X												SCUS, GS, JHU, AKU	JHU, AKU	MoH, NP, PHDC, PHSA, DHDC, NMCH
Task 4: Printing of training documents for EMNC trainings	Manuals available Training materials developed by Dec '05		X	X											SCUS, GS,		MoH, NP, PHDC, PHSA, DHDC, NMCH
Task 5: Purchase of female pelvis, baby dolls and manequins for this training	Female pelvis, Manequins and baby dolls available at training sites by Dec'05		X	X											SCUS, GS,		MoH, NP, PHDC, PHSA, DHDC, NMCH
<i>Activity-3: Curriculum review, modification & development of training material for the EmONC training of specialists (obstetricians, pediatrician, anesthetist)</i>	EmONC curriculum adapted for this cadre # EmONC training materials developed																
Task:1 Identification and collection of available curricula on obstetric care & training material	Curricula and material available on obstetric care	X	X												AKU	SCUS, GS, PC, JHU	MOH, PHD, NP, UNICEF, DFID, WHO, NMCH
Task:2 Synthesis & adoption of EmONC curricula & training material	EmONC curriculum & training materials drafted	X	X												AKU	SCUS, GS, PC, JHU	MoH, NP, PHDC, PHSA, DHDC, NMCH

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Task:3 Consensus building on curricula & training materials	Minutes of consensus meeting Curricula adopted		X	X												AKU	SCUS, GS, PC, JHU	
Task:4 Development of EmONC training quality assurance criteria	EmONC training Quality Assurance tools developed			X												AKU	JHU, SC,GS	NP, PHDC, PHSA, DHDC, NMCH, DoH
Task:5 Printing of EmONC training documents	EmONC training manuals available Training materials developed			X												SCUS	AKU,JSI	NP, PNC, PHDC, PHSA, DHDC, NMCH,
Task 6: Purchase training aids	Female pelvis and manequins available at training sites				X											SCUS, GS,	AKU, PC, JHU,	NP, PNC, PHDC, PHSA, DHDC, NMCH,
Activity-4:Curriculum review, modification & development of material for the training of LHWs	# modified curricula for this cadre # training materials developed																	
Task:1 Identification and collection of available curricula & training material for the training of LHWs	Curricula and material available	X	X													AKU	SCUS, GS, PC, JHU	NP, PNC, PHDC, PHSA, DHDC, NMCH,
Task:2 Synthesis &development of curricula & training material	Curriculum & training materials for LHWs drafted	X	X													AKU	SCUS, GS, PC, JHU	NP, PNC, PHDC, PHSA, DHDC, NMCH,
Task:3 Consensus building on curricula & training materials	Minutes of consensus meeting Curricula adopted			X												SCUS	AKU, JSI	NP, PNC, PHDC, PHSA, DHDC, NMCH,
Task:4 Development of training quality assurance criteria.	Training Quality Assurance tools developed			X												SCUS, GS, JHU, AKU	JHU, AKU	NP, PNC, PHDC, PHSA, DHDC, NMCH,
Task 5: Printing of training documents	Manuals available Training materials developed			X	X											SCUS	AKU,JSI	
Activity-5:Curriculum review, modification &development of training material for TBAs	# modified curricula for this cadre # training materials developed																	
Task:1 Identification and collection of available curricula & training material on orientation of TBAs on clean delivery practices	Curricula and material available	X	X													Pop Council	SCUS, GS, PC, JHU	
Task:2 Synthesis &development of curricula & training material	Drafts prepared on TBA orientation	X	X													Pop Council	, GS,	
Task:3 Consensus building on curricula & training materials	Minutes of consensus meeting Curricula adopted			X												GS.PC	AKU, JSI,SCUS	
Task:4 Development of training quality assurance criteria.	Training Quality Assurance tools developed			X												GS.PC	JHU, AKU	
Task 5: Printing of training documents	Manuals available Training materials developed			X												GS.PC	AKU,JSI	

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Task 6: Purchase training aids	Training aids available at training sites		X											GS.	JSI	
Activity 6: Development of training strategy	Comprehensive training strategy developed															
Competence Based Trainings																
Task:1 Development of a training strategy (both public & private sector)	Draft Training Strategy available	C												SCUS, GS, JHU, AKU	JHU, AKU	NP, PNC, PHDC, PHSA, DHDC, NMCH,
Task:2 Consensus building Training strategy & QA tools	Minutes of consensus building meetings available Final version of training strategy available	C												SCUS, GS	all PAIMAN partners	NP, PNC, PHDC, PHSA, DHDC, NMCH,
Activity: 7 Develop training software training data base	# districts reporting on training using this software # PCs-SCUS submitting on monthly basis	X														
Task:1 Identificaton of software and fields defined in the software	Software identified and relevant fields developed		X											PCs-SCUS		DoH
Task:2 Establishing software in provincial offices	Software developed and installed in all provincial offices		X	X										PCs-SCUS		NCMH , MC, DoH, PHDC, PHSA, DHDC
Task: 3 Orientation of provincial staff for data entry	Orientation sessions conducted		X	X										SCUS		
Activity 8:Strengthening of teaching & training institutions in public & private sector: (PHDCs, DHDCs,/DHQ/THQs)	# institutions supported													FOM-JSI, PCs-SCUS OMs-GS		NCMH , MC, DoH, PHDC, PHSA, DHDC
All the trainings should be conducted through the existing training institutions (public and private). Establish linkage for hands on training in the private sector																
Task:1 Identification of institutions & training needs of institutions (PHSA, PHDC, DHDC)	# of institutions identified assessment report available	X	X	X	X									JSI, SCUS	DoH, PHDC, PHSA, DHDC	
Task:2 Strengthen institutions with training and teaching learning material.	# Training equipment supplied					X	X	X	X	X	X	X		JSI	DoH, PHDC, PHSA, DHDC	
Activity 9: Assess midwifery schools, public health and nursing schools in public & private sector	# midwifery schools assessed # public helath schools assessed #nursing schools assessed															
Task:1 Strengthen training needs of identified institutions	# institutions strengthened	X	X	X										JSI	NCMH	PHDS,MoH,DG Nursing, PNC

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners		Collaborating partners	
		Q3			Q4			Q5			Q6						
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	June'06	Jul'06	Aug'06	Sep'06				
Task: 2 Create /appoint midwifery teachers	# midwifery teachers appointed	X	X	X	X	X	X	X	X	X	X	X	X	X	FOM-JSI, PCs-SCUS OMs-GS	DoH, PHDC, PHSA, DHDC, PNC	NCMH
Task: 3 Identify midwifery students	# community midwives identified		X	X	X	X	X	X	X						CM partners	SCUS, GS	NCMH, DoH
Task: 4 Enrollment of midwifery students for the course	# community midwives enrolled		X	X	X	X	X	X	X								
Task:5 Identify referral institutions for hands on training of midwifery students	# institutions linked		X	X	X	X	X	X	X	X	X				JSI	NCMH	PHDS,MoH,DG Nursing, PNC
Task: 6 Identify existing trained midwives available in PAIMAN districts	# existing CMWs identified	X	X	X	X	X									JSI		
Task: 7 Arrange refresher trainings for these CMWs	# refresher trainings						X	X	X	X	X	X	X	X			
Task: 8 Establish referral linkage for the Hands on training of these community midwives	# institutions identified # deliveries supervised in referral institutions						X	X	X	X	X	X	X	X			
Activity 11: Training of Trainers (from PHDc/ DHDC/ DHQ)	# identified and trained by type of training																
Task1: Identification of trainers from PHDC/DHDC/DHQ, according to an agreed and defined criteria in public & private sectors	# identified by districts and list available	X	X												SCUS, GS		DoH, PHDC, PHSA, DHDC, NP, NCMH
Task 2: Implementation of TOT																	
Task2.1:Training the Trainers for Essential maternal and newborn care	6 HCPs trained in EMNC/ district by March'06			X	X	X	X								SCUS	GS	DoH, PHDC, PHSA, DHDC, NP, NCMH
Task2.2:Training of Master trainers at AKU to train trainers for LHW trainings	6 Master Trainers trained for LHW trainings/ district by March'06			X	X	X	X								AKU		DoH, PHDC, PHSA, DHDC, NP, NCMH
Task2.3: Master trainers train trainers at DHDC for trickle down training of LHWs (100 trainers)	15 Trainers trained for LHW trickle down trainings/ district by May'06				X	X	X	X	X						SCUS		DoH, PHDC, PHSA, DHDC, NP
Task2.4:Training of Trainers in private sector for orientation of TBAs (Dr Shoaib to provide numbers)	# Trainers trained for TBA trainings	X	X	X											PC, GS		DoH, PHDC, PHSA, DHDC, NP
Task 3: Prepare Roll-out Training Plans																	
Task 3.1: Detailed Implementation Plan for Comprehensive EmONC	Plan prepared		X	X	X										SCUS, GS		DoH, PHDC, PHSA, DHDC, NP
Task3.2 Detailed Implementation Plan for Essential maternal and newborn care for each district	Plan available for each district		X	X	X										SCUS, GS		DoH, PHDC, PHSA, DHDC, NP
Task 3.3: Detailed Implementation Plan for LHWs for each district	Plan available for each district		X	X	X										SCUS, GS		DoH, PHDC, PHSA, DHDC, NP

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners	Collaborating partners		
		Q3			Q4			Q5			Q6						
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	June'06	Jul'06	Aug'06	Sep'06				
Task 3.4: Detailed Implementation Plan for TBAs for each district	Plan available for each district		X	X	X										PC, GS		
Activity 12: Roll out Implementation of training	# Health Care providers trained by type & cadre #LHWs trained /oriented # TBAs orientated														SCUS, GS	DoH, PHDC, PHSA, DHDC, NCMH, NP	
For the training roll out, training sites and referral institutions will be identified. The training would comprise of simulations and hands on experience																	
Task1: Identification of trainees in public sector	Lists of HCPs and LHWs prepared for each district	C														SCUS	DoH, PHDC, PHSA, DHDC, NP
Task2: Mapping of HCP in private sector	Lists of HCPs in private sector prepared	X	X	X											GS	Contech	PMA, PMDC
Task3 : Conduct Comprehensive EmONC trainings for specialist cadre	5 training conducted 68 participants trained from 10 PAIMAN diodistricts by April'05			X	X	X	X	X							AKU	NCMH, SCUS,	DoH, PHDC, PHSA, DHDC, NP
Task 4: Conduct Essential maternal and newborn training of HCPs	# HCPs trained # trainings conducted % rise in knowledge scores % rise in skills scores # Participants in training data base			X	X	X	X	X	X	X	X	X	X	X	SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 4.1: Training of HCPs in batches of 15 each in Upper Dir (5 batches)	5 trainings conducted in Upper Dir &75 HCPs trained in EMNC by Aug'06			X		X		X		X		X			SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 4.2: Training of HCPs in batches of 15 each in Buner (5 batches)	5 trainings conducted & 75 HCPs trained in EMNC in Buner by Sep'06				X		X		X		X		X		SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 4.3: Training of HCPs in batches of 15 each in Lasbela (5 batches)	5 trainings conducted & 75 HCPs trained in EMNC in Lasbela by Aug'06			X		X		X		X		X			SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 4.4: Training of HCPs in batches of 15 each in Jaffarabad (5 batches)	5 trainings conducted & 75 HCPs trained in EMNC in Jaffarabad by Sep'06				X		X		X		X		X		SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 4.5: Training of participants in batches of 15 each in Dadu (6 batches)	6 trainings conducted &90 HCPs trained in EMNC in Dadu by Sep'06			X		X		X		X		X	X		SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 4.6: Training of participants in batches of 15 each in Sukkur (5 batches)	5 trainings conducted & 75 HCPs trained in EMNC in Sukkur by Sep'06				X		X		X		X		X		SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 4.7: Training of HCPs in batches of 15 each in Rawalpindi (8 batches)	8 trainings conducted in Rawalpindi 120 HCPs trained in EMNC by Sep'06				X	X	X	X	X	X	X	X	X	X	SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 4.8: Training of HCPs in batches of 15 each in Jhelum (5 batches)	5 trainings conducted & 75 HCPs trained in EMNC in Jhelum by Aug'06			X		X		X		X		X			SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 4.9: Training of HCPs in batches of 15 each in Khanewal (6 batches)	6 trainings conducted &90 HCPs trained EMNC in Khanewal by Sep' 06				X		X	X	X		X		X		SCUS		DoH, PHDC, PHSA, DHDC, NP

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners	Collaborating partners	
		Q3			Q4			Q5			Q6					
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	Jun'06	Jul'06	Aug'06	Sep'06			
Task 4.10: Training of HCPs in batches of 15 each in DG Khan (5 batches)	5 trainings conducted & 75 HCPs trained in EMNC in DG Khan by Aug'06			X	X	X	X	X	X	X	X	X		SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5: Conduct training of LHWs	# LHWs trained #Training conducted % rise in scores # Participants in training data base				X	X	X	X	X	X	X	X	X	SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5.1: Training of LHWs in batches of 20 participants in Upper Dir (5 batches)	5 trainings conducted in Upper Dir & 100 LHWs trained by Sep'06				X	X	X	X	X	X	X	X		SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5.2: Training of LHWs in batches of 20 participants in Buner	5 trainings conducted in Buner 100 LHWs trained by Aug'06				X	X	X	X	X	X	X	X		SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5.3: Training of LHWs in batches of 20 participants in Lasbela	5 trainings conducted in Lasbela 100 LHWs trained by Sep'06				X	X	X	X	X	X	X	X		SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5.4: Training of LHWs in batches of 20 participants in Jaffarabad	5 trainings conducted in Jaffarabad & 100 LHWs trained by Aug'06				X	X	X	X	X	X	X	X		SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5.5: Training of LHWs in batches of 20 participants in Dadu (9 batches)	9 trainings conducted in Dadu & 180 LHWs trained by Sep'06				X	X	X	X	X	X	X	X	X	SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5.6: Training of LHWs in batches of 20 participants in Sukkur	11 trainings conducted in Sukkur & 220 LHWs trained by Sep'06				X	X	X	X	X	X	X	X	X	SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5.7: Training of LHWs in batches of 20 participants in Rawalpindi	25 trainings in R Pindi 500 LHWs trained by Sep'06				X	X	X	X	X	X	X	X	X	SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5.8: Training of LHWs in batches of 20 participants in Jhelum	13 trainings in Jhelum & 260 LHWs trained by Sep'06				X	X	X	X	X	X	X	X	X	SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5.9: Training of LHWs in batches of 20 participants in Khanewal	25 trainings in Khanewal 500 LHWs trained by Sep'06				X	X	X	X	X	X	X	X	X	SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 5.10: Training of LHWs in batches of 20 participants in DG Khan	15 trainings in DG Khan 300 LHWs trained				X	X	X	X	X	X	X	X	X	SCUS		DoH, PHDC, PHSA, DHDC, NP
Task 6: Conduct training of TBAs on clean delivery practices	# Trainings conducted # TBAs trained			X	X	X	X	X	X	X	X	X	X	GS	PC	
Task 7: Conduct refresher trainings for HCPs in EMNC	# Training conducted # in training database # HCPs trained # monitors report										X	X	X	SCUS		DoH, PHDC, PHSA, DHDC, NP
Activity 13: Performance Assessment (assessment of providers six months after the initial training on an ongoing basis)	#trained providers assessed # Field visits # Competent providers Performance assessment reports													AKU, SCUS, GS	PC	DoH, PHDC, PHSA, DHDC, NP
Task1: Identification of Monitors	List of Monitors	X												SCUS, GS	PC	DoH, PHDC, PHSA, DHDC, NP
Task2: Orientation of Monitors on training QA tools	6 Monitors oriented/ type of training / district by Feb'06		30	30	30	30								SCUS, GS	PC	DoH, PHDC, PHSA, DHDC, NP

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners	Collaborating partners	
		Q3			Q4			Q5			Q6					
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	June'06	Jul'06	Aug'06	Sep'06			
Task3: Monitoring of trainings sessions	# Monitors reports by type of training			X	X	X	X	X	X	X	X	X	X	SCUS, GS	PC	DoH, PHDC, PHSA, DHDC, NP
Task4: Performance Assessment	10/tehsil randomly selected trained providers assesses using LQS % scored in knowledge questions % scored in skills Performance assessment reports											X	X	AKU	PC	DoH, PHDC, PHSA, DHDC, NP
Activity 14: Curriculum development (Private sector)																
Task 1: Development of maternal component (Advanced, Intermediate, Basic levels)	Document developed	X	X	X										GS		
Task 2: Development of Neonatal component (Advanced, Intermediate and Basic levels)	Docement developed				X	X	X							GS		
Task 3: Development of Child component (Advanced, intermediate and basic levles)	Docement developed							X	X	X				GS		
Activity 15: Training of Trainers (Private sector)																
Task 1: Maternal component (Advanced, intermediate and basic levles)	List of trainers trained		X	X	X									GS		
Tsk 2: Neonatal component (Advanced, intermediate and basic levles)	List of trainers trained					X	X	X						GS		
Task 3: Child component (Advanced, intermediate and basic levles)	List of trainers trained								X	X	X			GS		
Activity 16: Training of providers in districts (Private sector)																
Task 1: (Group 1) Traiing of provides in Sukkur, Rawalpindi and D.G. Khan																
Task 1.1. Training of providers in Maternal component	List of providers trained		X	X	X	X	X	X	X	X	X	X	X	GS		
Task 1.2. Training of providers in Neonatal component	List of providers trained					X	X	X	X	X	X	X	X	GS		
Task 1.3 Training of providers in child component	List of providers trained								X	X	X	X	X	GS		
Task 2: (Group 2) Training of providers in Jhelum, Lasbella.																
Task 2.1. Traiing of providers in maternal component	List of providers trained				X	X	X	X	X	X	X	X	X	GS		
Task 2.2. Training of providers in Neonatal component	List of providers trained							X	X	X	X	X	X	GS		

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners		Collaborating partners
		Q3			Q4			Q5			Q6					
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	Jun'06	Jul'06	Aug'06	Sep'06			
Task 2.3. Training of providers in Child component	List of providers trained							X	X	X	X	X	GS			
Task 3: (Group 3) Traing of providers in Khanewal and Dadu																
Task 3.1. Traing of providers in maternal component	List of providers trained							X	X	X	X	X	X	GS		
Task 3.2. Training of providers in Neonatal component	List of providers trained							X	X	X	X	X	X	GS		
Task 3.3. Training of providers in Child component	List of providers trained								X	X	X	X		GS		
Task 4: (Group 4) Traing of providers in Upper Dir, Buner and Jafferabad																
Task 4.1. Traing of providers in maternal component	List of providers trained							X	X	X	X	X	X	GS		
Task 4.2. Training of providers in Neonatal component	List of providers trained							X	X	X	X	X	X	GS		
Task 4.3. Training of providers in Child component	List of providers trained								X	X	X	X		GS		
Task 2: Support in implementation & monitoring of plans	No. of DHMTs supported										X	X	X	CONTECH	JSI	PHD, DG, TAMA
Strategic Objective 5 : Improve management and integration of services at all levels																
1. District MNCH plans are successfully integrated into the District Health Plan																
Activity-1:Support in establishing DHMTs	<i>No. of DHMTs established/formalized</i>													CONTECH	JSI	PHD, DG, TAMA
Task: 1 Review of existing district health management models being implemented	Assessment report available	C												CONTECH	JSI	PHD, DG, TAMA
Task:2 Preparation of concept paper	Concept paper available	C												CONTECH	JSI	PHD, DG, TAMA
Task:3: Consultation with district & provincial stakeholders for development of improved model of DHMT	Model of DHMT agreed	X	X	X										CONTECH	JSI	PHD, DG, TAMA
Task 4: Facilitate in formalizing / establishment of DHMT	No. of DHMTs established/formalized		X	X	X									CONTECH	JSI	PHD, DG, TAMA
Task 5: Orientation meetings of DHMTs	No. of orientation meetings held			X	X									CONTECH	JSI	PHD, DG, TAMA
Task 6: Exchange visits of DHMTs for information sharing and lessons learnt	No. of exchange visits conducted							X	X					CONTECH	JSI, JHU	PHD, DG

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners	Collaborating partners		
		Q3			Q4			Q5			Q6						
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	June'06	Jul'06	Aug'06	Sep'06				
Task 7: Decision space baseline/endline study (use of control districts)	Study report available				X	X	X								CONTECH	JSI	
Activity-2: Facilitate in operationalization of DHMTs	<i>No. of DHMTs functional</i>														CONTECH	JSI	
Task 1: Development of training curriculum	Training material developed						X	X							CONTECH	JSI	
Task 2: Identify the training teams and institutions	Training teams and institutes identified				X	X	X	X							CONTECH	JSI	
Task 3: Provide skill based trainings in areas of : Planning; 5 Years Strategic Plans, Annual Operations Plans, Management, Administrative Human Resource Logistic Resource, Financial Management (Costing, Budgeting, Expenditure, Control, Auditing), M&E, Leadership, Advocacy, Stakeholder analysis (political mapping),	No. of participant trained in various modules									X	X	X	X		CONTECH	JSI	
Task 4: Follow-up mentoring activities	No. of field visits by mentors														CONTECH	JSI	
Activity 3: Hands on support of DHMT during district planning cycle	<i>No. of district with operationalized plans</i>														CONTECH	JSI	PHD, DG, TAMA
Task 1: Preparation and development of 5 years strategic and annual operational plan	No. of plans developed						X	X	X						CONTECH	JSI	PHD, DG, TAMA
Task 2: Support in implementation & monitoring of plans	No. of DHMTs supported										X	X	X		CONTECH	JSI	PHD, DG, TAMA
Activity 4: Facilitate DHMTs in development of integrated MNCH service delivery system for each district	<i>Integrated MNCH service delivery system developed</i>														CONTECH	JSI	PHD, DG
Task 1: Overview of the existing MNCH service delivery system both in the public and private sector	Review report available				X										CONTECH	JSI	PHD, DG
Task 2: Facilitate DHMT in the development of a framework for integration of MNCH service delivery	Framework for integration of MNCH service delivery available					X	X								CONTECH	JSI	PHD, DG
Task 3: Support DHMTs in organizing and conducting regular meetings with facility in charges to organize facility and community based interventions	No. of meetings held							X	X	X	X	X			CONTECH	JSI	PHD, DG
Activity 5: Sensitization on need for integrated package of MNCH services	<i>No. of DHMTs sensitized</i>																
Task 1: Preparation of integrated package of MNCH services SOP, Protocols	Service package available	See SO-2 Activity 2															
Task 2: Development and packaging of MNCH package advocacy material	Advocacy material available	See SO-1 Activity 7															
Task 3: Sensitization workshops on MNCH package (private and public)	No. of workshops held	See SO-1 Activity 8															

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners	Collaborating partners			
		Q3			Q4			Q5			Q6							
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	June'06	Jul'06	Aug'06	Sep'06					
2. HMIS information used for informed MNCH decision making to strengthen service delivery																		
Activity 6: Participation in pilot testing integrated district HMIS in collaboration with JICA project	<i>Pilot test completed</i>															JSI	CONTECH	JICA, PHD, DG
Task 1: Involvement in design of integrated district HMIS with JICA Team	Final design of integrated HMIS available			X	X											JSI	CONTECH	JICA, PHD, DG
Task 2: Facilitate health system stakeholders in piloting through: Orientation & training workshop on new system, Hands on training for new software	No. of training workshops held					X	X	X	X							JSI	CONTECH	JICA, PHD, DG
Task 3: Monitoring & evaluation of pilot test experience	No. of reports generated						X	X	X	X	X	X				JSI	CONTECH	JICA, PHD, DG
Task 4: Develop integrated district level computerized data warehouse	No. of data warehouses established						X	X								JSI	CONTECH	JICA, PHD, DG
Task 5: Development of comprehensive health institution data base and report	HID available									X						CONTECH	JSI/PC	
Activity 7: Use of information for district health management	<i>No. of Districts using information</i>															JSI, CONTECH	CONTECH, JSI	PHD, DG, sosec
Task 1: Organize workshops on use of information using MEASURE curriculum including sensitization on use of information (C)	No. of workshops held	X														JSI	CONTECH	JICA, PHD, DG
Task 2: Facilitate use of information collected through new system in planning, monitoring and evaluation	No. of districts provided facilitation each quarter						X	X	X	X	X	X				CONTECH	JSI	PHD, DG
Task 3: Annual DHMT review of HMIS results for previous year	No. of review reports available										X	X				CONTECH	CONTECH	PHD, DG
Task 4: HMIS refresher trainings on data collection tools in 10 PAIMAN districts	No. of workshops held		X	X	X	X												
Task 4: Impact assessment of trainings on use of information and data collection tools	Assessment report available					X	X					X	X			JSI	CONTECH	PHD, DG
Task 5: Development of annual district HMIS feedback report	District report available				X	X										CONTECH	JSI	PHD, DG
Task 6: Assessment of HMIS data quality in PAIMAN districts	Assessment report available				X	X										CONTECH	JSI	PHD, DG
3. Successful implementation of district plans contributing to achievements of MNCH targets																		
Activity 8. Assessing & proposing improvements of existing logistics systems & LMIS	<i>Improved logistic system developed</i>															JSI	CONTECH	PHD, PPWD, DG
Task 1: Assessment of existing logistic systems	Assessment report available			X	X											JSI	CONTECH	PHD, PPWD, DG, TAMA
Task 2: Development of improved logistics systems if needed	Improved logistic system developed				X	X										JSI	CONTECH	PHD, PPWD, DG, TAMA

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners	Collaborating partners		
		Q3			Q4			Q5			Q6						
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	June'06	Jul'06	Aug'06	Sep'06				
Task 3: Orientation and training on application of improved system	No. of orientation meetings held							X	X					JSI	CONTECH	PHD, PPWD, DG, TAMA	
Task 4: Facilitate in implementation of new logistics system	No. of districts implementing new logistic system										X	X	X	JSI	CONTECH	PHD, PPWD, DG, TAMA	
Activity 9: Design & support implementation of supportive supervision system (for all levels)	<i>Improved supervisory system developed</i>													CONTECH	JSI	PHD, PPWD, DG, TAMA	
Task 1: Assessment of the supervisory system	Assessment report available			X	X									CONTECH	JSI	PHD, PPWD, DG, TAMA	
Task 2: Designing a new system if required	Supervisory system developed					X	X							CONTECH	JSI	PHD, PPWD, DG, TAMA	
Task 3: Orientation and training on improved system	No. of orientation meetings held							X	X					CONTECH	JSI	PPHD, PPWD, DG, TAMA	
Task 4: Facilitate use of information for supportive supervision	No. of districts implementing new supervisory system										X	X	X	CONTECH	JSI	PHD, PPWD, DG, TAMA	
Activity 10: Support district in achieving timely expenditure of allocated budgeted resources including for MNCH	<i>Budget utilization</i>													CONTECH	JSI	PHD, PPWD, DG, TAMA	
Task 1: Reviewing district financial flow system with specific focus on enabling and impeding factors	Assessment report available	X	X								X	X	X	CONTECH	JSI	PHD, PPWD, DG, TAMA	
Task 2: Suggest corrective measures including automation for smooth financial flow mechanism	Improved financial system developed			X	X	X								CONTECH	JSI	PHD, PPWD, DG, TAMA	
Task 3: Develop guidelines based on the existing system	Guidelines available					X	X							CONTECH	JSI	PHD, PPWD, DG, TAMA	
Task 4: Training of district team management members involved in financial management on financial control and management		See Activity-2, task 3															
4. Districts develops and successfully implements innovative models of collaboration with CBOs, NGOs and private sector																	
Activity 11: Sensitization of DHMTs on needs & benefits of collaboration between private and public sector & NGO, CBO & private providers	<i>No. of training workshops held</i>													CONTECH	GS	PHD, DG, Private provider, TAMA	
Task 1: Seminar/workshops/meetings on needs & benefits of public private partnership	No. of training workshops held			X	X									CONTECH	GS	PHD, DG, Private provider, TAMA	
Activity 12: Initiate the development of regulatory framework including MNCH services	<i>Process of approval initiated</i>													CONTECH	GS	MOH, PHD, DG, TAMA, DFID	
Task 1: Gather existing information on MNCH related regulation of private sector	Information collected	C												CONTECH	GS	MOH, PHD, DG, TAMA, DFID	
Task 2: Initiate dialogues with service providers, policy planners and implementers	No. of meetings held		X	X										CONTECH	GS	MOH, PHD, DG, TAMA, DFID	
Task 3: Assist national & provincial governments in developing framework	Framework for regulation of private sector developed			X	X	X								CONTECH	GS	MOH, PHD, DG, TAMA, DFID	

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners	Collaborating partners
		Q3			Q4			Q5			Q6				
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	Jun'06	Jul'06	Aug'06	Sep'06		
Task 4: Support in initiation of approval process/legislation	Process of approval initiated					X	X	X	X	X	X	X	CONTECH	GS	MOH, PHD, DG, TAMA, DFID
Activity 13: Develop different models of PPP to deliver MNCH services	<i>Models proposed</i>												CONTECH	GS	PHD, DG, Private provider, TAMA
Task 1: Review of the existing PPP models	Assessment report available	X											CONTECH	GS	PHD, DG, Private provider, TAMA
Task 2: Propose alternative workable models	Models proposed		X	X									CONTECH	GS	PHD, DG, Private provider, TAMA
Task 3: Assist in pilot testing	No. of models implemented				X	X	X	X	X	X	X	X	CONTECH	GS	PHD, DG, Private provider, TAMA
Task 4: Evaluation and refining	Evaluation reports generated										X	X	CONTECH	GS	PHD, DG, Private provider, TAMA
Task 5: Scaling up	No. of models scaled up against pilot tested												CONTECH	GS	PHD, DG, Private provider, TAMA
Activity 14: Develop referral linkages between public & NGO/private providers	<i>Increase in timely referral between public and private providers</i>												CONTECH	GS	PHD, DG, Private provider, TAMA
Task 1: Preparation of the service directory (Refer to HFA)	Directory available	C											CONTECH, GS	GS	PHD, DG, Private provider, TAMA
Task 2: Dissemination of service delivery directories	No. service directories distributed			X									CONTECH, GS	GS	PHD, DG, TAMA
Task 3: Initiate dialogue between different levels of service providers to develop a framework to establish referral linkages	No. of meetings held				X								CONTECH, GS	GS	PHD, DG, Private provider, TAMA
Task 4: Facilitate devising implementation mechanisms	Implementation devised				X	X	X						CONTECH, GS	GS	PHD, DG, Private provider, TAMA
Task 5: Facilitate in implementation of referral mechanism	No. of referrals between public and private providers							X	X	X	X	X	CONTECH	SCUS	PHD, DG, Private
Activity 15: Develop partnerships between district & CBO/NGO providers utilizing PAIMAN grants program	<i>Partnership mechanism agreed</i>												CONTECH	AKHSP, PAVHNA, SC	TAMA, WHP, MC
Task 1: Identification of NGOs / CBOs working on MNCH (part of district profiles)	District wise list of NGOs/CBOS generated	C											CONTECH	AKHSP, PAVHNA, SC	TAMA, WHP, MC
Task 2: Support in development of a mechanism of continued partnership between grantee and .DHMTs	Mechanism agreed				X	X	X						CONTECH	AKHSP, PAVHNA, SC	TAMA, WHP, MC
Task 3: Support in implementation of NGO grant component					X	X	X	X	X	X	X	X	JCSI	Contech/GS/SC /PAVHNA	MC

Activities and Tasks	Indicators (input/process/output)	Oct. 05 to September 06												Consortium Partners	Collaborating partners		
		Q3			Q4			Q5			Q6						
		Oct'05	Nov'05	Dec'05	Jan'06	Feb'06	Mar'06	Apr'06	May'06	June'06	Jul'06	Aug'06	Sep'06				
M&E																	
I. ROUTINE PROJECT MONITORING												JSI	PAIMAN	MOH, DOH			
Activity 1: Progress Reports from each PAIMAN partner																	
Task 1 : Develop Reporting Formats	Training Data, Staffing Data, Equipment Renovation	X	S														
Task 2: Develop Computerized Project Monitoring Database			X	X													
Task 3: Quarterly reports for each activity		X			X			X			X						
Task 4: Dissemination quarterly progress reports			X			X			X			X					
Activity 2: Reports from HMIS																	
Task 1: Review HMIS reports	MNCH Service Statistics	X	X	X	X	X	X	X	X	X	X	X	X	X			
Task 2: Disseminate progress on PAIMAN indicators		X	X	X	X	X	X	X	X	X	X	X	X	X			
Activity 3: HMIS Modification and Strengthening																	
Activity 4: SMALL SCALE ANNUAL HOUSEHOLD SURVEYS FOR PAIMAN INDICATORS																	
Task 1: Design system including questionnaire	The progress on the PAIMAN monitoring indicators will be available which are not being collected through the HMIS/project reports	X	X												PC	DOH	
Task 2: Preparation including discussion with districts				X	X	X	X										
Task 3: Implementation								X									
Task 4: Analysis/dissemination PAIMAN indicators progress									X	X							
Activity 5: SMALL SCALE HEALTH FACILITIES/ LHWS SURVEYS FOR PAIMAN INDICATORS																	
Task 1: Design system including questionnaire	The progress on the PAIMAN monitoring indicators will be available which are not being collected through the HMIS/project reports	X	X												PC	JSI	MOH, DOH
Task 2: Preparation including discussion with districts				X	X	X	X										

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Task 3: Implementation							X										
Task 4: Analysis/dissemination PAIMAN indicators progress								X	X								
BASELINE																	
Activity 6: DISTRICT PROFILE	A comprehensive picture of each district will be AVAILABLE in terms of district management systems, local and district political structures, private and public sector facilities, NGOs/CBOs, budget allocations, population, health and development indicators.														CONTECH	PC, JSI	MOH, DOH
Task 1: Prepare questionnaire		c													CONTECH	PC, JSI	MOH, DOH
Task 2: Obtain M&E SC approval		c													PC, M&E - SC		
Task 3: Discussion with District Health Departments		c													CONTECH	PC, JSI	MOH, DOH
Task 4: Train Interviewers		c													CONTECH	PC, JSI	MOH, DOH
Task 5: Implement field work		c													CONTECH	PC, JSI	MOH, DOH
Task 6: Analyze data		c													CONTECH	PC, JSI	MOH, DOH
Task 7: Prepare tables and distribution			X												CONTECH	PC, JSI	MOH, DOH
Task 8: District dissemination workshops				X											CONTECH	PC, JSI	MOH, DOH
Task 9: Preparation of the final report				X											CONTECH	PC, JSI	MOH, DOH
Task 10: Dissemination to PAIMAN partners and MoH					X										CONTECH	PC, JSI	MOH, DOH
Activity 7:BASELINE HOUSEHOLD SURVEY	USAID IR indicators (skilled attendance at delivery, exclusive breastfeeding, antenatal care) at the district level, and neonatal mortality at the combined 10-district level, as well as a substantial number of other indicators will be available.														PC	JSI	NIPS, MACRO
Task 1: Prepare questionnaire		c													PC	JSI	
Task 2: Discussion with District Health Departments		c													PC	JSI	MOH, DOH
Task 3: Training															PC	PC, JSI	NIPS
Task 4: Field Work/Data collection		X	X	X											PC	PC, JSI	NIPS

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Task 5: Analyze data			X	X											PC		NIPS
Task 6: Preparation of tables				X											PC		NIPS
Task 7: District dissemination workshops based on tables				X	X										PC	PAIMAN	
Task 8: Preparation of the preliminary report					X	X									PC		
Task 9: Preparation of final report						X	X								PC		
Task 10: Dissemination to PAIMAN partners and MOH								X							PC	PAIMAN	MOH, DOH
Activity 8: HEALTH FACILITY ASSESSMENT (HFA)/ TRAINING NEEDS ASSESSMENT (TNA)															CONTECH, PC, AKU	SCUS, GS	MOH, DOH
Task 1: Prepare protocol and questionnaire			c												CONTECH, PC, AKU	SCUS, GS	MOH, DOH
Task 2: Discuss with SCUS, Greenstar, DoH, District Health Departments			c												CONTECH, PC		
Task 3: Obtain M&E SC approval			c												PC, M&E SC		
Task 4: Train the data collectors			c												CONTECH	PC	
Task 5: Pre-testing of the tools	Baseline indicators on the status of Health Facilities and the Training needs of the Health Staff will be available		c												CONTECH	PC	
Task 6: Implementation of field work			X												CONTECH	PC	DOH
Task 7: Data cleaning/entry, editing code etc.			X												CONTECH	PC	
Task 8: Preparation of basic tables				X											CONTECH	PC	
Task 9: District dissemination workshops based on tables					X										CONTECH	PC, JSI, PAIMAN	MOH, DOH Stakeholders
Task 10: Preparation of final report						X									CONTECH	PC	
Task 11: Dissemination to PAIMAN partners and MOH						X									CONTECH	PC, JSI, PAIMAN	MOH, DOH Stakeholders
Activity 9: Geographic Information System (GIS)															JSI	PC	JICA, MOH, DOH

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Task 1: Review Existing Software (UNDP, UNFPA, Semiotics, etc.)	GIS established				X	X	X											
Task 2: Selecting the Contractor (software development)							X	X										
Task 3: Finalizing the list of components to be added (Locations (public and private), Staffing (public and private), Community Workers, NGOs/CBOs)									X									
Task 4: Training of District managers, DHMTs on how to use GIS										X	X	X						
EVALUATION																		
Activity 10: SPECIAL STUDIES																PC	JSI	MOH, DOH
8.1 Household studies																		
Task 1: Develop framework										X								
Task 2: Approval by M&E SC											X							
Task 3: Implementation (Timing depends upon plan and circumstances)																		
8.2 Health Facilities studies																PC	JSI	MOH, DOH
Task 1: Develop framework											X							
Task 2: Approval by M&E SC												X						
Task 3: Implementation (Timing depends upon plan and circumstances)																		
Activity 11: OPERATIONS RESEARCH (DHMTs, PPP, Access-Transport, Innovative Ideas etc.)																PC	ZB	MOH, DOH
Task 1: Develop framework		c																
Task 2: Approval by M&E SC		c																
Task 3: Procurement of contractor for OR studies																		
Task 4: Initiation of first batch of OR studies					X	X	X	X	X	X	X	X	X	X	X	PC		

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Activity 12: KNOWLEDGE MANAGEMENT														PC	PAIMAN	MOH, DOH
Task 1: Identify Knowledge Management Focal Persons (KMFPs) in all PAIMAN partners and conduct one on one meetings with them		c												PC	KM-Focal Persons	
Task 2: Conduct mapping of KM systems, skills and interests of PAIMAN staff			X	X	X	X	X							PC, KM-partners	PAIMAN	
Task 3: Conduct seminars/feedback sessions on KM in each partner organization			X	X										PC, KM-partners	PAIMAN	
Task 4: Quarterly meetings of KMFPs				X		X		X				X		PC, KM-partners	PAIMAN	
Task 5: Design website for PAIMAN		X	X	X	X									PC, JSI	PAIMAN	
Task 6: Update website regularly	Information on all PAIMAN indicators shared with PAIMAN and other partners				X	X	X	X	X	X	X	X	X	PC, KM-partners	PAIMAN	
Task 7: Collect MNCH information from PAIMAN, other projects and GOP both nationally and internationally		X	X	X	X	X	X	X	X	X	X	X	X	PC, KM-partners	PAIMAN	MOH, DOH
Task 8: Develop MNCH section of Information Resource Centre at Population Council and link to other partners resources		X	X	X	X	X								PC	PAIMAN	MOH, DOH
Task 9: Repackage and disseminate PAIMAN and MNCH related information		X	X	X	X	X	X	X	X	X	X	X	X	PC	PAIMAN	MOH, DOH
Task 10: Conduct KM workshop											X	X		PC	PAIMAN	MOH, DOH
Task 11: Develop communities of practice within PAIMAN and between districts							X	X	X	X	X	X		PC	PAIMAN	
Activity 13: M&E CAPACITY BUILDING	District health managers trained in Household Data collection, HMIS data validation, using HMIS data in decision making and support Supervision													PC,JSI	PAIMAN	MOH, DOH
Task 1. Develop conceptual framework		X	X											PC	PAIMAN	
Task 2. Obtain M&E thematic group & PAIMAN management committee approval		X	X											PC	PAIMAN	
Task 3. Conduct need assessment				X	X									PC	PAIMAN	
Task 4. Finalize capacity building plan					X	X								PC	PAIMAN	MOH, DOH
Task 5. Training on small scale Household surveys(LQAS)									X	X	X			PC/JSI	PAIMAN	MOH, DOH
Task 6. Establishment of district level health database, training in maintenance		X	X	X	X	X	X	X	X	X	X			PC	PAIMAN	MOH, DOH

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Task 7. Developing Formats for HMIS data validation and Feedback				X	X									PC	PAIMAN	MOH, DOH
Task 8. Training in HMIS data validation and Feedback					X	X	X							PC	PAIMAN	MOH, DOH
Task 9. Training in using information (statisticians, managers)				X	X									PC	PAIMAN	MOH, DOH
Task 10. Traing in supportive supervision					X	X	X							PC	PAIMAN	MOH, DOH
Task 11. Training in leadership Field quality checking and support				X	X	X								PC, JSI	PAIMAN	MOH, DOH
GRANTS MANAGEMENT																
Grants strategy review meeting	IBD-FM															
Reviewed strategy finalized & sent to Boston	IBD-FM		X													
Finalize grants strategy	IBD-FM		X													
USAID Approval	USAID		X													
Prepare RFA	Admin/Program		X													
Advertisement	ADMIN			X												
EOI receipt of Respondents	FOMs/Program			X												
Send out short applications to all intersted parties	FOMs/Program				X											
Information sharing workshop/meeting	FOMs/Program				X											
Receipt of short applications from potential sub-grantees	FOMs/Program					X										
Shortlisting using selection criteria	pPRC, dPRC															
Pre award Assessment	IBD-FM					X										
Shortlisting by committees & Final selection	Committes/FOMs					X										

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Awards Granted	IBD-FM					X										
Release of funds	IBD-FM					X										
Plan and organize capacity building initiatives for grantees in area of grants management and reporting							X	X	X	X	X	X	X			
Monitor grantee in the field							X	X	X	X	X	X	X			
Expand the award of grants to all the designated districts							X	X	X	X	X	X	X			